



Data Sharing Policy

This Data Sharing Policy outlines how Heath Hayes & Wimblebury Parish Council manages the sharing of personal data in accordance with UK GDPR and the Data Protection Act 2018. It applies to all 13 councillors and 2 staff members.

Purposes for Data Sharing

Personal data may only be shared where necessary for purposes such as handling complaints, employment matters, contractual obligations, statutory requirements, and operational services.

Lawful Basis

The Council must identify a lawful basis before sharing personal data, such as legal obligation, public task, contractual necessity, vital interests, or consent.

Necessity & Proportionality

The Council will only share the minimum personal data necessary to achieve the stated purpose.

Data Sharing with Third Parties

Data may be shared with statutory bodies, contractors, service partners, or regulatory authorities provided lawful basis and security safeguards are in place.

Security & Transparency

The Council ensures secure transfer of data and informs individuals about how their data may be shared via its Privacy Notice.

Signed: L Wilson

Dated: 4th March 2026

Minute Reference: 03/26/192.3